

A background image of a sunset over a body of water, with a large, bright sun low on the horizon, casting a golden glow across the sky and reflecting on the water's surface.

miraclePAY for Microsoft© Dynamics™ NAV is a fully integrated payroll solution designed to help users increase their productivity, reduce administrative workloads and improve accuracy

## miraclePAY for Microsoft© Dynamics™ NAV

### Introduction

Running a payroll department is rarely a problem free job. It can be incredibly demanding, complex and fraught with challenges. It's important to look for a payroll solution that can help you meet these challenges, whether they are concerning compliance, obtaining accurate and real-time reporting, ensuring confidentiality, integration, accuracy or flexibility.

If you have a clear understanding of the challenges you face, you need to ensure your business has the appropriate resources and solutions to deal with them. At Miracle we have designed our payroll solution to meet the increasing demands made upon today's payroll departments.

We know that payroll is increasingly driven by the complexity of new legislations and we recognise the need to meet these challenging changes.

Our solutions have been designed to increase productivity, reduce the administrative workload and improve accuracy. We want to help you take full advantage of your most important asset - your staff.

Our HMRC accredited solution, miraclePAY is used by over 1,000 companies worldwide in a diverse range of industries. It facilitates the smooth running of the payroll function in companies from below 50 employees to over 25,000. Our solution is based on Microsoft

Dynamics NAV and integrates seamlessly into new or existing solutions. We utilise the same database and miraclePAY will simply appear as another option on the Microsoft Dynamics NAV menu.

At Miracle, we work through a network of over 60 carefully selected partners, who share our dedication to our customers. Working through a network of partners allows us to concentrate on research and development, whilst our partners deliver a product that works specifically for the end-user. We work closely with them to ensure they have the necessary implementation, training and support skills to provide effective and exceptional customer service.

## Product Features

- Multi-company
- People-centric design - single person record for multiple periods of employment
- Security management - controlled by company or payroll
- Data Provisioning Service (DPS) to allow electronic transfers from HMRC of tax changes, student loans etc.
- Starter and leaver submissions electronically to HMRC
- User defined BACS formats for both employee and third party payments
- User alerts can be recorded to generate reminders during pay calculation and BACS payment processes
- Unlimited pension schemes can be defined
- User defined requirements are met through miraclePAY's pay item structure eg. bespoke holiday processing
- Pay period variable data from T&A, EPOS systems or direct input
- Reporting options - access any static data and pay item data in a variety of formats
- Categorise by analysis groups for reporting & filtering eg. company, department, division, location, job category etc.
- Links to third party software such as MS Office (ie. Excel or Word) and BACS.
- Can be deployed against Classic or SQL databases

## Product Functionality

- Unlimited numbers of pay items, payrolls and companies. Payroll configurations can be copied across payroll companies
- Weekly, bi-weekly, four weekly, monthly, pension and expense only payrolls supported.
- Irish payroll option with automatic population of the P35LF form
- Option to forward 'hours' and analysis to Dynamics NAV Financials at job cost level
- Multiple payment methods - electronic transfers, cheques and cash
- Multiple payments supported by an employee within the same pay period
- Multiple bank accounts allowed, including support for expense only accounts
- Checks made for multiple employees having the same bank account
- Effectivity dating - pre set regimes (ie. taxes, insurances, pensions, pay rates) with snap shot reporting at specific dates
- Back pay calculation
- Pro-rata calculations for mid pay period changes
- All statutory deductions ie. tax, NI, SMP, SSP, SPP (A), SPP (B), SAP etc. Option to reduce salary when paying SSP etc.
- Pensions and salary sacrifice schemes
- Pension deduction rates can be set manually or based

- on the employee salary (including FTE), age or length of service
- Pension payments can be processed on user specified intervals
- Easy identification of pay item accumulations
- Pay items can be permanent or period specific
- Any number of user definable import formats to load pay data from CSV files
- MitreFinch support
- Sophisticated holiday pay calculation routines
- Court orders and all attachment of earnings orders are supported
- Share options, specifically SAYE
- Overtime, bonuses, commissions and dividends
- On demand pay calculation
- Reprint of individual payslips
- Multiple pay slip formats
- User-selectable pay slip content, including employee "messages", company logos, watermarks and background images, box drawing, holidays taken YTD, holidays taken this period, absences etc.
- Payslips and P60's in PDF formats are available. They can be emailed with individual passwords to increase security if required
- Pay advice preview
- Multiple menu options, designed for local and remote operations

- User specified employee/clock number generation
- Calculation of daily rate from annual salary
- Calculation of overtime rate from basic pay
- Net to gross pay-item calculator - what additional monies are needed to cover tax, NI etc. when cash payments are made?
- Sophisticated leaver checks, ie. SSP cannot be defined beyond the leave date
- On-going statutory payments are supported
- Employment status of 'deceased' supported
- Absence Management
- Payments after leaving are automatically calculated at BR without the need to re-instate the employee
- Validation of P45 starter data
- Support of KIT days (keeping in touch)
- Electronic year end returns
- Support of HMRC auditors report
- Multiple standard reports categorised into operational reports, management reports and file listings
- Fast keyboard data entry option
- A variety of timesheets supported
- Remote location timesheet option that brings up employees in-store for recording worked hours/ absences
- Absence data can be entered

for days where the employee is not at work

- Salaries can be split across departments/business units
- P11D option - hard copy & electronic submissions
- Redundancy calculator
- What-if scenarios

## Summary

Today our customers are realising the benefits of having an integrated Microsoft Dynamics NAV payroll solution. As people are usually the single largest asset and cost for any business the value of having an integrated payroll solution cannot be underestimated. A payroll solution can give an organisation the tools to understand and manage this cost more efficiently. Payroll departments can quickly become accountable to the rest of the business providing planning, analysis and financial reporting information. The analysis drill-down facilities in miraclePAY is comprehensive much like the rest of the Microsoft Dynamics NAV solution and will allow for in-depth reporting.

By basing miraclePAY on Microsoft Dynamics NAV, we give our users a familiar Microsoft Windows look and feel. If your organisation is already running a Microsoft Dynamics NAV solution, this will of course help your people get on board quickly and training costs can be reduced.

miraclePAY offers greater flexibility to manage changes quickly and cost effectively. Businesses will always experience

changes and it's important to know that your payroll solutions are flexible enough to cope with them. For those that know Microsoft Dynamics NAV, its flexibility has always been a huge benefit and of course those benefits have been passed onto our miraclePAY product. The Microsoft Dynamics NAV environment allows for flexible and agile last minute changes, which an outsourced payroll simply couldn't handle without incurring additional costs.

miraclePAY seamlessly integrates with other Miracle "people based products", provides dynamic linking to external third party software and of course seamlessly integrates into the rest of your Microsoft Dynamics NAV solution. This means zero data duplication, streamlined data input and a greatly reduced probability of errors. Due to the sensitive nature of your payroll data, it's essential not to leave your company open to errors and having an integrated solution means data won't be pushed from one system to another. Data won't have to be changed in multiple systems and your business can quickly realise one version of the truth. In addition to this, costs can be reduced and IT resources shared across the business.

Of course our miraclePAY solution is HMRC accredited, meaning it complies with legislative requirements. Users can be confident in the knowledge that they no longer have to spend time and money monitoring legislations within their payroll department. All relevant legislative changes are dealt with through our software upgrades and we monitor



changes to ensure adjustments are made as and when necessary.

Security is often a key issue for many businesses and it's crucial that your payroll data is protected, any breach of confidentiality could have disastrous effects. With miraclePAY, the security management can be controlled by company or payroll.

Controlling payroll administration time and costs is imperative for any organisation. With our integrated workflow functionality, users have the ability to automate paper based processes quickly and efficiently leaving little room for error. Routine processes can be scheduled, so that prompts and reminders can be set up to notify the user of specific events.

Ultimately miraclePAY has been designed to help our customers increase their productivity, reduce administrative workload and improve accuracy. Day-to-day payroll processing tasks become easier and quicker with miraclePAY, reports can be

created at the click of a button and errors become less frequent.

## About us

Miracle Dynamics is part of the Miracle Group of Companies and we have been providing business and application solutions for over twenty five years. At Miracle we focus on providing customers with a solution that will support them now and into the future, backed up by world class technology and a range of professional services.

We are the leading supplier of HRM (Payroll, HR, Time and Attendance) technology in the Microsoft Dynamics business applications market.

## Products

Our products are extensive in the HRM arena and in addition to miraclePAY we cover the following:

- miraclePEOPLE  
HR  
Recruitment  
Training Course Management  
Absence Management  
Fleet Management
- miracleTIME (Time & Attendance)
- miracleROSTERING
- miracleREPORTING
- miraclePORTAL  
ESS (Employee Self Service)  
MSS (Manager Self Service)

If you or your customer would like to benefit from miraclePAY, our fully integrated Microsoft Dynamics NAV payroll product, please contact us on 0845 634 5015 or e-mail [Info@miracle-dynamics.com](mailto:Info@miracle-dynamics.com).